

Job Posting: Early Childhood Educator – 3-5 Program

Competition Number:	EC-22313-AE
Type:	Internal & External - Full-Time (Indeterminate)
Hours of Work:	40 hours per week; Days (Monday through Friday) 8:30 a.m. to 5:30 p.m.; hours may change dependent on program and children's needs
Compensation:	\$21.43 per hour, plus Government Approved Wage Enhancement for all hours worked directly with children to fully licensed ECE Staff. Plus, a generous leave, benefits and pension package.
Program & Location:	Aerie Early Care & Learning Centre – Victoria, B.C.
Deadline:	December 30, 2022

About Us:

Atira Women's Resource Society, an award-winning nonprofit organization known for its inclusionary hiring practices and where a job is more than a pay cheque. We offer the opportunity to work alongside a remarkable group of women working to make the world a more just place, one woman, one child, one home, one job at a time.

We believe child care should foster the development of the whole child – socially, physically, intellectually, creatively and emotionally and it is with these principles in mind that we designed Aerie Early Care & Learning Centre, our inclusive licensed child care centre in Langford, BC.

About You:

- You embrace Atira's mission, vision, values and philosophy.
- You want to collaborate with a team to plan and implement quality programs for young children, maintain healthy relationships and communicate effectively and respectfully with children, families and other team members.
- You believe in and respect the competency of young children.
- You understand the impact our interactions and relationships with children have on their development, learning, sense of identity and overall well-being.
- You are aware of the expectations and requirements of Community Care Licensing.
- You work within the ECEBC Code of Ethics.

We are committed to hiring women who reflect the women who access our services and the communities in which we work. As such, significant consideration will be given to women who meet the qualifications and who are First Nations Métis and Inuk and or who speak Punjabi, Mandarin, Tagalog, Hindi or Korean, in addition to English. We are especially interested in applications from women who live in and are familiar with the local community.

Additional Requisites/Assets:

- A BC Early Childhood Educator license to practice is required
- An Infant and Toddler certificate is an asset
- Special Needs certificate is an asset
- Experience working with infants, toddlers and children with complex needs is an asset
- A valid child-oriented First Aid Certificate is required
- Physical ability to perform the duties of the position
- Covid-19 (including booster) and annual flu vaccinations are required, unless with exemption
- Legal authorization to work in Canada
- All positions are subject to a Criminal Records Review (Submitted by Atira)

Application Process:

Applications should be emailed to jobs@atira.bc.ca **Please quote the Competition Number in your email subject line and provide a cover letter with a current resume describing how you meet or exceed the above-noted qualifications.** Resumes with a Cover Letter unique to Atira are guaranteed a review. Candidates who lack the experience and qualifications set out in the posting may not be considered, although an exceptional cover letter and transferable skills may overcome lack of experience for some positions. **Please go to atira.bc.ca/careers for a current list of postings.**