

Job Posting: Early Childhood Educator – Infant/Toddler Program

Requisition Number:	ECEIN002185
Type:	Internal & External - Full-Time (Indeterminate) (2X Headcounts)
Hours of Work:	40 hours per week; Days (Monday through Friday; 7:30 a.m. to 6:00 p.m.; rotating shifts; hours may change depending on the program and children's needs)
Compensation:	\$22.80 per hour, plus Government Approved Wage Enhancement for all hours worked directly with children to fully licensed ECE Staff. Plus, a generous leave, benefits and pension package.
Program & Location:	Seksik Early Care & Learning Centre – Vancouver, BC
Union:	BC Government Employee's Union (BCGEU)- This position requires union membership
Deadline:	Open until filled

About Us:

Atira Women's Resource Society, an award-winning nonprofit organization known for its inclusionary hiring practices and where a job is more than a pay cheque. We offer the opportunity to work alongside a remarkable group of women working to make the world a more just place, one woman, one child, one home, one job at a time.

We believe childcare should foster the development of the whole child – socially, physically, intellectually, creatively and emotionally and it is with these principles in mind that we designed Seksik Early Care & Learning Centre, our brand new inclusive licensed childcare centre in Downtown Vancouver.

About You:

- You embrace Atira's mission, vision, values and philosophy.
- You want to collaborate with a team to plan and implement quality programs for young children, maintain healthy relationships and communicate effectively and respectfully with children, families and other team members.
- You believe in and respect the competency of young children.
- You understand the impact our interactions and relationships with children have on their development, learning, sense of identity and overall well-being.
- You are aware of the expectations and requirements of Community Care Licensing.
- You work within the ECEBC Code of Ethics.

Resumes from qualified First Nations, Métis and or Inuk women are encouraged, as are resumes from Black women, women of colour, trans women, women who are disabled and women from other equity seeking groups. Fluency in a language(s) other than English is an asset.

Additional Requisites/Assets:

- A BC Early Childhood Educator license to practice is required
- An Infant and Toddler certificate is required
- Special Needs certificate is an asset
- Experience working with infants, toddlers and children with complex needs is an asset
- A valid child oriented First Aid Certificate is required
- Physical ability to perform the duties of the position
- Covid-19 (including booster) and annual flu vaccinations are recommended
- Legal authorization to work in Canada
- All positions are subject to a Criminal Records Review (Paid by Atira)

At Atira, we value diverse experiences and recognize that some applicants may face barriers to obtaining required certifications. If you are passionate about this role, meet the other qualifications, and believe you have the necessary skills and experience but do not currently hold a valid First Aid certificate, we encourage you to contact us you can contact us at People & Culture Recruitment. Atira is committed to being an inclusive employer and may be able to connect you with resources to support you in meeting this requirement.

Application Process:

Please provide a cover letter with a current resume describing how you meet or exceed the above-noted qualifications. Resumes with a Cover Letter unique to Atira are guaranteed a review. Candidates who lack the experience and qualifications set out in the posting may not be considered, although an exceptional cover letter and transferable skills may overcome lack of experience for some positions. Please go to atira.bc.ca/careers for a current list of postings.