



**Are you looking for an opportunity where your ideas will make a difference? We are looking for full and part-time educators to join us as we start an exciting new chapter. Come and see you voice, value and vision implemented as part of a team-based child-centered care center!**

Centennial Day Care is a licensed center operated by a non-profit society that has been providing quality, affordable early learning and care programs to families in Victoria for over 35 years. We operate a full-time, all day program (7:30 am – 5:30 pm) with 20 spaces for children aged 2½ -5 years.

We are a nature inspired program, promoting growth and development through active play based learning in our natural environment. We are committed to providing quality learning and care that is fun, developmentally appropriate and inclusive. We strongly value our community and work to build the foundation of community in our children's lives.

Centennial Day Care is located at 106-740 Hillside Avenue. The space was purpose-built to our specification in 2014.

#### **What we can offer you**

- A competitive compensation package:
  - Negotiable hourly compensation starting at \$20 for ECE holders, dependent on qualifications and experience and increases available;
  - Wages will be *further increased* under the Early Care and Learning Recruitment and Retention Strategy which provides a \$1-per-hour (approximately \$2,000/year) wage enhancement. There will be a further \$1-per-hour lift in April 2020 (to bring the total increase to approximately \$4,000/year);
  - Medical, dental and life insurance;
  - Paid sick leave;
  - Paid vacation starting at 15 days annually;
  - In addition to the nine statutory holidays, Easter Monday and Boxing Day are treated as statutory holidays and are paid days off; and,
  - Paid professional development days and funding for staff development;
  - Maternity, parental, family responsibility and bereavement leave.
- A creative team of professional educators, who are committed to excellence, share a child-directed practice and value respect, equality and inclusivity.
- Support for a reflective practice and on-going personal and professional development.
- A beautiful and highly functional space, purpose-built to our specifications in 2014.
- High quality, thoughtfully curated resources and materials.
- Centrally located facility on major bus routes for easy commuting.
- An active Board to support you and your colleagues.
- Full or part-time work with flexibility on days/times. The center is open from 7:30-5:30pm.

#### **What you can offer us**

- Current Early Childhood Educator or Early Childhood Educator Assistant license to practice.
- Current First Aid certificate.
- Criminal record check.

- Self-directed, solution-oriented and a sense of initiative.
- Belief in the Centennial philosophy and a passion for working with children.
- Excellent communication, organization, and interpersonal skills.
- Strong desire to work collaboratively within a team environment.
- Ability to build effective, supportive and positive relationships with children, parents, staff, management, practicum students, and the Board.
- Strong interest in professional development and continuous growth.

For further information about Centennial Day Care Society please see <http://www.centennialdaycare.ca/>

Please send resume with cover letter addressed to Sarah Cunningham at [centennialdaycare@gmail.com](mailto:centennialdaycare@gmail.com).

Job Types: Full-time, Part-time, Permanent and Substitution.