



## NURTURE EARLY CHILDHOOD EDUCATION CENTRE IS HIRING!

**Position:** ECE

**Location:** 1008 Russell street (Vic West)

**Hours:** Monday - Friday 8:00am - 4:30pm (30 minute paid lunch each day)

**Salary:** \$24/hour (\$22/hour + \$2/hour wage enhancement)

**Vacation:** 3 weeks paid vacation plus 2 professional development days/year.

**Benefits:** Full benefits including dental

**Start Date:** May 2020

Are you a creative, outgoing and passionate early childhood educator looking for a rewarding position in a supportive new daycare centre? If so look no further! Nurture Early Childhood Education Centre ([www.nurturevictoria.ca](http://www.nurturevictoria.ca)) is a brand new licensed daycare opening up in Vic West in the Spring 2020.

Nurture is located in an amazing space in Vic West, with tons of natural light in our fully remodelled 1914 character building with beautiful decor, and lots of space. Daily outdoor programming at two of the neighbourhood parks means every week will be full of fun. We have a unique music and language program introducing kids to different genres of music and languages each week, and will be teaming up to start a community gardening program in the summer. Our goal is to create an inclusive and inspiring childcare centre that helps bring joy and fun for everyone involved. We need you to help make our vision a reality!

We are a licensed Group centre with a 20 children and 4 staff. We are looking to hire one more ECE for our team. We are looking for someone who are interested in more than just a job but the experience of being a leader in the creation of this exciting new centre. Lots of room for growth and creative input! Excellent, supportive management.



**Job Description:** The Early Childhood Educator (ECE) will work as part of a small child care team providing nurturing care and education to children from infancy to pre-kindergarten age. The ECE embraces Nurture's philosophy and policies, the BC Early Learning Framework, the Indigenous Early Learning and Child Care Framework, and all provincial regulations to maintain a standard of care that contributes to our philosophy and overarching ethos. We are a diverse and inclusive space, welcoming families from all walks of life.

**Job Duties:**

- Helping in the creation of a welcoming and inclusive centre for families and their children;
- Able to communicate calmly and patiently with children, parents and staff;
- Ability to plan and implement innovative programming based upon the age and emergent needs of children, setting up suitable play-based environments for young children daily;
- Ability to exercise good judgment, critical thinking, and creative problem solving;
- Strong interest integrating the BC Early Learning Framework in a child care program;
- Ability to plan and implement enriched programs in accordance with curriculum objectives, developmentally appropriate practice, and program philosophy;
- Demonstrated skills in working collaboratively within a team environment;
- Good organizational skills;
- Demonstrated evidence of ongoing professional commitment and development, and an attitude that supports ongoing learning and self-reflection skills;\
- Commitment to the ECEBC Code of Ethics, including confidentiality and privacy of information;
- Ability to relate to people from a wide range of backgrounds, understanding and valuing diversity;



- Ability to handle emergencies skillfully and calmly and in compliance with Child Care Regulations and Nurture's policies.
- **Specialized Knowledge/Education:**
- Strong knowledge of the BC Early Learning Framework and ability to implement into practice;
- Understanding of Indigenous Early Learning and Child Care Framework;
- Strong knowledge of current BC Child Care Licensing Regulations;
- Documentation of compliance in the immunization program per Ministry of Health guidelines (childhood immunizations).

**The successful candidate will need to present the following:**

- A Clean Criminal Record Check;
- CPR and First Aid Certification;
- References;
- ECE Certifications; and
- Record of compliance with BC immunization program.
- Upon being successful awarded an employment contract, staff will be invited to attend a weekend training course through the Indigenous Perspectives Society, and also to refresh their first aid skills with a one day Emergency First Aid training course. These courses are an excellent opportunity to expand in your first aid skills and gain deeper understanding of the legacy of colonization and how to build successful relationships with Indigenous people and communities.

**To apply please submit your resume and cover letter to  
manager@nurturevictoria.ca**

We look forward to your application!