



Esquimalt Nation is hiring!

Esquimalt Nations mission is to build a legacy for present and future generations of Esquimalt Nation members by ensuring our work is rooted in the teachings and natural laws that flow from the Sacred Trust. We promote and advance holistic health, self-sufficiency and safety of Esquimalt Nation members by offering meaningful programs and services and working with our partners for mutually beneficial goals.

Early Childhood Educator Permanent, Full Time

Full time 80 hours biweekly

\$30.00-\$32.00/hour

The Early Childhood Educator (ECE) collaborates closely with all team members to provide a nurturing, inclusive and culturally appropriate space for all. The ECE will report directly to the Daycare Manager and will be on a team of ECEA's, ITE's, and ECE's. Responsibilities include:

- Assists in developing daycare schedules and planning logistics with daycare staff.
- Engage children in stories and other cultural teachings.
- Sets up and tears down daycare components as required.
- Observes how children use materials and communications as a method to expand play and plan activities that recognize individual differences.
- Initiate referrals or additional services for parents and children.
- Prepares meals when necessary.
- Ensures compliance with safety protocols and Esquimalt Nations Daycare Policy.
- Assists in developing and implementing necessary guidelines for day care licensing.
- Carries out a daily schedule that incorporates child-directed activities, care routines and transition times.
- Encourages and assists children in carrying out daily routines.
- Engages children individually and as a group.
- Sets realistic behavior expectations for children.
- Attends to children's physical needs such as diapering, toileting, eating and sleeping.
- Seeks out opportunities to recognize and respect family's child rearing practices.
- Organizes physical and social environments to extend and expand child-directed play experiences.
- Provides a daily balance of active/quiet, indoor/outdoor, and individual/group activities.
- Sets up and tear down daycare components.
- Attends all training opportunities, staff meetings and events provided and scheduled.



Successful candidates will:

- Have an Early Childhood Education license.
- Have experience working in an indigenous community (preferred).
- Have a clear criminal record check for working with vulnerable populations.
- Pursuant to Section 41 of BC Human Rights Code, preference may be given to qualified applicants of Indigenous ancestry.

Resumes can be sent to: [ECE Job Posting Link](#)