

Date Posted: October 29, 2025

Position Title: Early Childhood Educator

Location: YMCA Riverside Care and Learning Centre (148 Old Hedley Rd, Princeton, BC V0X 1W0)

Term: Temporary, Full-Time

Hours: 40 hours per week

Shift: Monday - Friday rotating shifts between the hours of 7:15am to 5:00pm

Start Date: December 1, 2025

End Date: June 1, 2027

Salary: \$29.20 per hour for ECE License (Includes \$6 per hour for Licensed ECE's as per the Provincial Government's Wage Enhancement Initiative)

Reports To: Team Lead, Early Years

Benefits:

- Competitive vacation and paid sick time
- Free YMCA Gym Membership+ Y@Home
- Generous employer-matched pension plan
- Eligibility for Extended Medical and Dental Benefits
- Training and Professional Development Opportunities
- Extensive Employee assistance program
- Reduced childcare rates and priority placement for YMCA Staff
- Be part of a charitable organization that positively impacts the community

**Some benefits may vary based on region and employment terms*

Nature & Scope

Early childhood educators (ECE, ECE-IT/ SN) at the YMCA ensure a safe and engaging environment for all children. By adhering to the YMCA Playing to Learn curriculum, they design, and lead activities tailored to the interests and developmental stages of the children in their care. These educators also cultivate and maintain strong, positive relationships with parents, fellow educators, and

community partners to deliver high-quality childcare within the communities we serve.

Major Responsibilities- *in this position, you will:*

- Provide quality care and creative programming directly to the children
- Build meaningful and positive relationships with children and families
- Work with your team to create a supportive and safe environment for both staff and families
- Deliver high quality and age-appropriate programs based on the YMCA Playing to Learn curriculum
- Ensure constant active supervisor and collaborate as a team to facilitate smooth transitions between play areas.
- Utilize our parent communication app (Weemarkable) to provide daily communication and updates
- Keep a clean and safe environment – in all program areas and common spaces
- Follow all YMCA, Child Care Facility Licensing (CCFL) and legal requirements, including YMCA Playing to Learn curriculum standards

Qualification- *you bring:*

- Basic ECE certification from a program recognized in British Columbia
- Infant Toddler Educator (ITE) License is an asset
- Special Needs Educator (SNE) is an asset
- Strong verbal and written communication skills
- Any training related to child growth and development is an asset
- Emergency First Aid and CPR-C & AED certificate required (to be obtained within 30 days after the start date)
- Successful candidate will be required to provide 3 satisfactory references
- Successful candidates will be required to provide a current and satisfactory Criminal Record check with a Vulnerable sector search issued no later than six (6) months preceding the start date.

About YMCA BC:

By igniting belonging and championing health equity, YMCA BC strengthens the foundations of community. With over 3,000 employees and volunteers, YMCA BC

serves 150,000 individuals of all ages, backgrounds and abilities across hundreds of service locations, from the Sunshine Coast to Fort St. John.

As a charity, YMCA BC promotes equitable access to healthier outcomes by providing vital programs and services to help address many of our communities' most pressing social issues, including health and wellness, affordable child care and camps, mental health, employment services and community health.

We believe there is potential inside all of us and envision vibrant, healthy and inclusive communities for all.

YMCA BC is firmly committed to equity, diversity, inclusion, and belonging (EDIB). By taking an intersectional approach to our programs and services, the YMCA is committed to creating spaces and experiences where everyone feels safe, welcome, and like they belong. Learn more at bc.ymca.ca.

Application Process—*ready to make a difference?*

We invite you to apply today and find your WHY!

External Applicants: [Career Centre | Recruitment](#)

Internal Applicants: Please apply online to this position through the ADP Workforce Now Career Centre. (*Myself/Talent/Career Centre*)

Application Deadline: Until filled

Please include any and all relevant certifications in your online application.

You will receive an automated notification to confirm receipt of your application.

- If short-listed for a position: We will contact, you to move forward to the next step.
- If not selected for a specific posting: Continue applying for future positions matching your qualifications and interests.

Note: Depending on the role, we may be required to prioritize internal applicants. At YMCA BC, we approach each hiring process individually, recognizing that people bring diverse experiences and strengths. If this opportunity speaks to you, we encourage you to apply—even if you don't meet every listed qualification. Your unique background might be just what we're looking for. And if

this role isn't the right fit, we hope you'll continue exploring future opportunities with us that align with your skills and aspirations.

YMCA BC is committed to creating an inclusive, accessible environment where all members of our community feel valued, respected, and supported. We encourage applications from the diverse communities in which we live and serve, including but not limited to people of colour, Indigenous people, persons with disabilities, and persons of any sexual orientation or gender identity. We have established policies, procedures, and practices to meet accessibility standards throughout the hiring process. Should you require any accommodation throughout the recruitment process, please do not hesitate to contact our People Services department.

Thank you for your interest and application.



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