



Early Childhood Educators and Infant Toddler Educators Hans Helgesen YMCA-YWCA Child Care (4983 Rocky Point Road, Metchosin)

*Looking to build your career with a values-driven non-profit organization?
Passionate about building partnerships that help children and families thrive?*

Join our growing childcare team at Hans Helgesen YMCA-YWCA Child Care!

Nature and Scope:

Working alongside a dedicated team of professionals, you provide high quality, inclusive care and creative programming for children in a group setting. In collaboration with your co-workers and reporting to the Child Care Supervisor, you plan and implement a child-led, play-based curriculum for children aged 12 months to 5 years. You engage and build meaningful relationships with children, co-workers, families and external stakeholders while ensuring children are well supervised and provided developmentally appropriate, fun choices.

This is a unique opportunity to join our growing team in opening brand new childcare programs in the Metchosin community, catering to children from infancy through elementary school!

Vacancies: 6

Position: Permanent Full Time

Placement: Tentative start date August 24, 2026, pending building completion

Hours: 40 hours per week, Monday to Friday between 7am and 5:30pm

Wage: ECE: **\$30.63/hour*** (plus benefits – see benefits below)

ECE IT/SN: **\$31.81/hour*** (plus benefits – see benefits below)

NOTES:

**This wage rate includes the additional \$6/hour provided by MECC's ECE Wage Enhancement Program (for qualified candidates).*

- **Additional \$3.00/hour available for Class 4 drivers** on days assigned to transport children in the Y's vehicle.

Benefits:

This permanent full-time position is entitled to a YMCA-YWCA individual membership; 15 days paid vacation; paid sick days (as per policy); and a cost-shared benefits package (after completion of the probationary period) which includes:

- Health Care, Drug Plan, Dental, Vision, Employee Assistance Plan
- Extended Health Care
- Life Insurance, AD&D and LTD
- YMCA Canada Pension Plan (as per eligibility requirements in the plan)
- Paid Professional Development Opportunities

Major Responsibilities:

- Provide quality care and creative programming to children.
- Build meaningful and positive relationships with children and families.
- Work with your team to create a supportive and safe environment for both staff and families.
- Deliver high quality and age-appropriate programs based on the YMCA Playing to Learn curriculum.
- Provide active supervision at all times and work as a team to support transitions between play areas.
- Keep a clean and safe environment – in all program areas and common spaces.
- Follow all YMCA-YWCA, Child Care Facility Licensing (CCFL) and legal requirements, including YMCA Playing to Learn curriculum standards.

Qualifications:

- Current ECE License to Practice in BC required.
 - Current ECE Infant Toddler License to Practice required for work in the Infant/Toddler program.
 - Special Needs Educator Certificate or additional courses/training related to child growth and development are an asset.
 - Experience working with children in a childcare setting.
 - Strong written and verbal and communication skills
 - High level of organization and customer service skills
 - Current First Aid and CPR required (Standard First Aid with CPR-C must be completed within the first month of employment)
 - BC Class 4 Driver's License and a clear driver's abstract is an asset.
 - A clear Ministry of Justice Criminal Record Check with Vulnerable Sector Screening required*
 - A clear Police/RCMP Criminal Record Check with Vulnerable Sector Screening required**
- *Note: Cost reimbursed.
**Note: Cost reimbursed after completion of probationary period.

To apply, please visit our Jobs Page using the link below to submit your application online.

[Jobs at the Vancouver Island Y](#)

****Please note that applications submitted by email are no longer accepted****

- 1. Application Deadline: Open until suitable candidates have been found.***
- 2. We thank all applicants, but only short-listed candidates will be contacted.***

The YMCA-YWCA of Vancouver Island is an equal opportunity employer.