



North Shore  
Neighbourhood  
House

...the heart of the community for over 80 years

## **NORTH SHORE NEIGHBOURHOOD HOUSE CHILDCARE**

The North Shore Neighbourhood House has been meeting the childcare needs of the community since 1939.

Our childcare programs are committed to nurturing and guiding young children. We provide an environment that fosters trust, security and comfort. We strive to offer a balance of activities that help children progress in social, emotional, physical, and cognitive development.

Our programs respect and value differences, recognizing that children are individuals and that every child is unique.

Our sites provide a safe, secure and stimulating environment for all children. We provide time and opportunities for children to explore and investigate their world and to communicate with other children and adults. The environment fosters an accepting, tolerant and flexible attitude towards others and respect for the natural world.

### **POSITIONS AVAILABLE:**

- Full time and casual positions.
- Full time positions include benefits.

### **POSTING DESCRIPTION:**

You will have strengths in:

- Ensuring a healthy and safe environment for children.
- Effective, cooperative and respectful team work and communication skills.
- Strong knowledge and awareness of child development.
- Positive guidance/discipline skills.

### **REQUIREMENTS:**

- permanent positions need current BC ECE assistant, ECE and/or Infant Toddler license to practice.
- Casual staff need ECE assistant or ECE license to practice.

### **COMPENSATION:**

\$20.74 per hour for permanent position  
\$18.45 for casual position or ECEA permanent position

### **Terms of Employment: for permanent positions:**

-Medical, dental, extended health and a pension plan. Paid vacation (20 days within first 12 months) and paid sick time, paid family emergency.

### **Additional Wage Enhancement:**

-Through the Ministry of Child and Family Development there is an additional \$4.00 per hour as per the ECE Wage Enhancement for B.C. ECE licensed staff. This is at the discretion of the Province of BC and may be modified or terminated at any time.

Please forward resume and cover letter to  
Roberta Niccoli-Morrison  
Manager Early Years  
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