



## **Mayne Island Daycare**

### **JOB POSTING – ECE or ECE/IT**

Join our team in our brand new Mayne Island Family Place—a purpose-built facility designed to support young learners and the early childhood educators that make our program so special.

Nature and art-based programming, small ratios, and community-engaged early learning are our specialties. Please explore our website to see how your ideas and values meld with ours:

<http://www.mayneislanddaycare.ca/>

**The opportunity:** We are recruiting an Early Childhood Educator (ECE) preferably with an Infant Toddler (IT) certificate to support our daycare program for 2-5 days/week. Candidates with either ECE or ECE/IT are encouraged to apply.

**Wage:** \$26 - \$29 per hour (\$22-\$25/hour plus \$4/hour wage enhancement)

**The setting:** Full of natural beauty and easily accessible to Victoria and Vancouver by BC Ferries, Mayne Island is a vibrant community boasting festivals, world class artists, local farming, and a multitude of community gatherings. The island is a true paradise—located off the southwest coast of British Columbia with approximately 1300 full time residents. Rental housing is available on-island - we will assist the successful candidate(s) in finding housing if desired.

**Title:** Infant and Toddler Educator

**Type of Child Care:** Group Child Care (12 - 36 months) with as-needed work assignments in the multiage program (1-6 years). We anticipate developing an out-of-school program within the year, offering additional employment opportunities.

**Position Start Date:** December 5, 2022 (with some flexibility)

**Application Closing Date:** Review of applications will begin October 30, 2022.

**How to Apply:** Email resume and cover letter stating your qualifications and interest. Please indicate your desired workload (part time or full time)

**Email:** [miearlychildhood@gmail.com](mailto:miearlychildhood@gmail.com)

#### **Qualifications:**

- Early Childhood Educator diploma or degree from a recognized college or university
- Infant/Toddler Educator Licence to Practice preferred
- Documented experience nurturing, caring for and guiding children
- Excellent interpersonal and communication skills; high degree of initiative, creativity and dedication
- Commitment to high quality curriculum based on the Early Learning Framework
- Sensitivity and respect for individual and cultural differences
- Friendly and approachable personality, team player, reliable and dependable
- Willingness and openness to working in a small non-profit, volunteer organization



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- Flexibility in making on-the-spot decisions depending on the needs of the program
- Adequate energy level and ability to meet the physical demands of the job
- Maintain confidentiality within daycare and community
- Valid First Aid, CPR certification, and Criminal Record Check required upon hiring

### Key Responsibilities:

- Provide the necessary support, resources and leadership to ensure the provision of safe and nurturing care to young children in a group setting, in accordance with the goals and curriculum plans of the daycare
- Plan developmentally appropriate activities that are inclusive and stimulating for all children (includes fine and gross motor activities, free and imaginative play, and circle time)
- Create and maintain a welcoming, emotionally safe, respectful and inclusive environment
- Provide for the physical needs of the children including diapering, toileting, feeding, napping and medication administration as needed
- Ensure safety and overall well-being of all children in care
- Positive communication with families
- Maintain all required records and logs for licensing purposes and operate in strict compliance with the BC Child Care Licensing Regulations
- Maintain appropriate health and safety standards
- Work with staff team to maintain appropriate supplies and resources for the playroom
- Participate in the development of special events and programs as required
- Participate in staff and team meetings and staff training sessions as required
- Fulfill other duties as required

**Employment Terms: Part Time or Full time** The Infant Toddler program currently operates on Tuesdays and Wednesdays, but we can support Monday-Friday programming. Preference will be given to applicants wanting full time employment, but all applicants are encouraged to apply. Staff who work 24 hours/week (3 days) are eligible for our employee benefits package. We are closed on all statutory holidays, and we offer vacation, sick leave, and paid time off during the week between Christmas and the New Year. We pride ourselves in taking great care of our staff and offer opportunities and support for professional development.

The Mayne Island Daycare is operated by the Mayne Island Early Childhood Society—a volunteer-run, charitable, not-for-profit organization that supports and develops programs for families with young children on Mayne Island, B.C. Please visit our website to learn more:

<http://www.miearlychildhood.ca/>