YMCA of Southern Interior BC
375 Hartman Rd, Kelowna BC V1X 2M9
Charitable Registration # 11924 0224 RR0001
ymcasibc.ca

Program Leader - School Age Programs (Central Okanagan)

Job Link:
https://recruiting.ultipro.ca/YMC5005YMOA/JobBoard/ed9272e8-e32e-448d-9e7f-f1a9722354f8/Opportunity/OpportunityDetail?opportunityId=f755642b-80e1-45d6-865a-b6a85aab51bd

Description

The YMCA Child Care division is seeking Activity Program Leaders to deliver engaging after-school care programs at various locations throughout the region. Working collaboratively with a dynamic and supportive team, you will create safe, fun, and interest-led experiences for children ages 5–12 while fostering meaningful relationships and supporting healthy child development.

Quick Facts

- **Compensation:** $18.25/hr
- **Reporting to:** Child Care Supervisor/Manager
- **Schedule:** Monday–Friday, typically 2:00 p.m. – 6:00 p.m., with opportunities for additional hours during school breaks and early dismissal days.
- **Location:** Various YMCA Child Care program locations across the Central Okanagan.
- **Employment Status:** Part-Time

Why This Role Matters

Activity Program Leaders play a vital role in creating welcoming, inclusive, and enriching environments where children feel safe, connected, and inspired. Through relationship building, play-based learning, and positive role modelling, you help children develop confidence, social skills, and a lifelong love of learning.

As part of the YMCA Child Care team, you contribute to strengthening communities and supporting families through high-quality childcare experiences.

What You Will Do

Lead engaging and meaningful after-school programming for children ages 5–12.

- Deliver high-quality program planning that reflects YMCA values and children's interests.
- Maintain safety and supervision standards in accordance with provincial licensing requirements.
- Build positive relationships with children, parents, caregivers, and colleagues.
- Actively engage with children as a play partner, mentor, and homework helper.
- Support play-based educational experiences including literacy, mathematics, science, building activities, drama, games, sports, and daily physical activity.
- Foster a fun, inclusive, and welcoming environment for all participants.
- Encourage teamwork, creativity, and healthy child development through purposeful programming.
- Participate in YMCA of Southern Interior BC community initiatives and events.

What You Bring

- Must be 19 years of age or older in accordance with provincial licensing standards.
- Responsible Adult Certification or a minimum of 20 hours of professional development related to children's health, nutrition, safety, development, and/or guidance.
- Experience working with children.
- Valid First Aid Certificate with CPR Level B or C.
- Valid Class 4 Driver's Licence is considered an asset.

Who You Are

- Committed to the YMCA's mission, vision, and values.
- Service-oriented and focused on creating positive experiences for children and families.
- A collaborative team player who communicates effectively and builds strong relationships.
- Energetic, caring, responsible, and enthusiastic about working with children.
- Comfortable working in a fast-paced and dynamic environment.

Why Join Us

- Make a meaningful impact in the lives of children and families.
- Work alongside a supportive, collaborative, and growing Child Care team.
- Enjoy a part-time schedule that supports work-life balance.
- Access opportunities for additional hours during school breaks and early dismissal days.
- Be part of a values-driven organization dedicated to strengthening communities.

Additional Requirements

As part of the YMCA's commitment to trust, safety, and equality, successful candidates will be required to:

- Provide three professional references (e.g., employer, supervisor, or colleague).
- Provide a satisfactory Criminal Record Check and Vulnerable Sector Search issued within six months of their start date. The YMCA will provide the required instructions and documentation.

The YMCA of Southern Interior BC is an equity employer and encourages applications from all individuals who may contribute to the diversity of our workplace. This includes persons with diverse abilities, persons of colour and ethnicity, Indigenous persons (First Nations, Métis, and Inuit), and people of all sexual orientations and genders.